

Global Tech Talent Solutions



YOU NEED OUR SERVICES IF ...

... **You're competing against tech giants for top IT talent**, but lack the brand recognition and resources to attract high-caliber candidates.

... **You need to build a strong tech team quickly, but have limited funds** to offer competitive salaries and benefits packages.

... **You need to scale your technical team fast to meet investor expectations or capitalize on market opportunities**, but lack the infrastructure for quick hiring.

... **You urgently need niche tech skills for your innovative product**, but don't have the network or resources to find and vet specialized talent efficiently.

WHAT YOU'LL GET

Rapid and Flexible Team Scaling:

Quickly build and adjust your tech team to meet growth targets and market opportunities, tapping into a global talent pool without the delays of traditional recruitment or the complexities of international hiring.

Cost-Efficient Growth:

Optimize your budget by accessing top-tier IT professionals at competitive rates, reducing administrative overhead, and eliminating the need for extensive in-house HR resources.

Streamlined HR Operations: Benefit from end-to-end staffing solutions, from talent sourcing to onboarding and compliance management, allowing founders and key team members to focus on core business growth rather than HR tasks.

Competitive Edge in Talent Acquisition:

Leverage GEOR's resources and expertise to attract and retain skilled professionals, competing effectively against larger companies while ensuring your workforce aligns with your evolving needs and goals.

HOW DO WE COMPARE TO OTHER OPTIONS OUT THERE?

Hiring Stage

In House HR

Recruitment Agency

Candidate Sourcing

✓ Public job market

✓ Public job market

✓ Exclusive pool of 40,000 pre-vetted IT specialists

Initial Screening

✓ 1-2 weeks

✓ 1-2 weeks

✓ Done

Technical Assessment

✓ 1-2 weeks

✓ 1-2 weeks

✓ Done

In-depth Interviews

✓ 2-3 weeks

✓ 2-3 weeks

✓ 1-2 days

Selection and Offer

✓ 1 week

✓ 1-2 weeks

✓ 1 day

Compliance and Legal Considerations

✓ 1-2 weeks

✗ No

✓ 2 days

Onboarding

✓ 1 day

✗ No

✓ 1 day

Ongoing Management

✓ Yes

✗ No

✓ Yes

Payroll

✓ Yes

✗ No

✓ Yes

Time of hiring

6-10 weeks

5-9 week

1 week



HOW IT WORKS?

Ready for an easy start? Buckle up!
Three easy steps to succeed.

**1. We develop
hiring strategy**

**2. Cherry-pick
candidates for you**

**3. Recruit. Onboard.
Administer staff.**

Need assessment Requirements preparation Candidate sourcing Initial screening Tech assessment In-depth interview Selection and Offer Compliance and legal Onboarding Talent management Payroll

TESTIMONIALS



REBECCA G.
Founder

Finding specialized tech talent was always a struggle for us - we just couldn't compete with the big tech firms. GEOR's pre-vetted candidate pool has been a game-changer. It's not always instant, but it's definitely faster and less stressful than our previous hiring attempts.



MANU P.
Managing director

Our internal hiring processes were painfully slow, especially for IT roles. GEOR has helped us cut our time-to-hire significantly. There's still room for improvement in aligning with our company culture, but overall, it's been a positive shift for our tech recruitment.



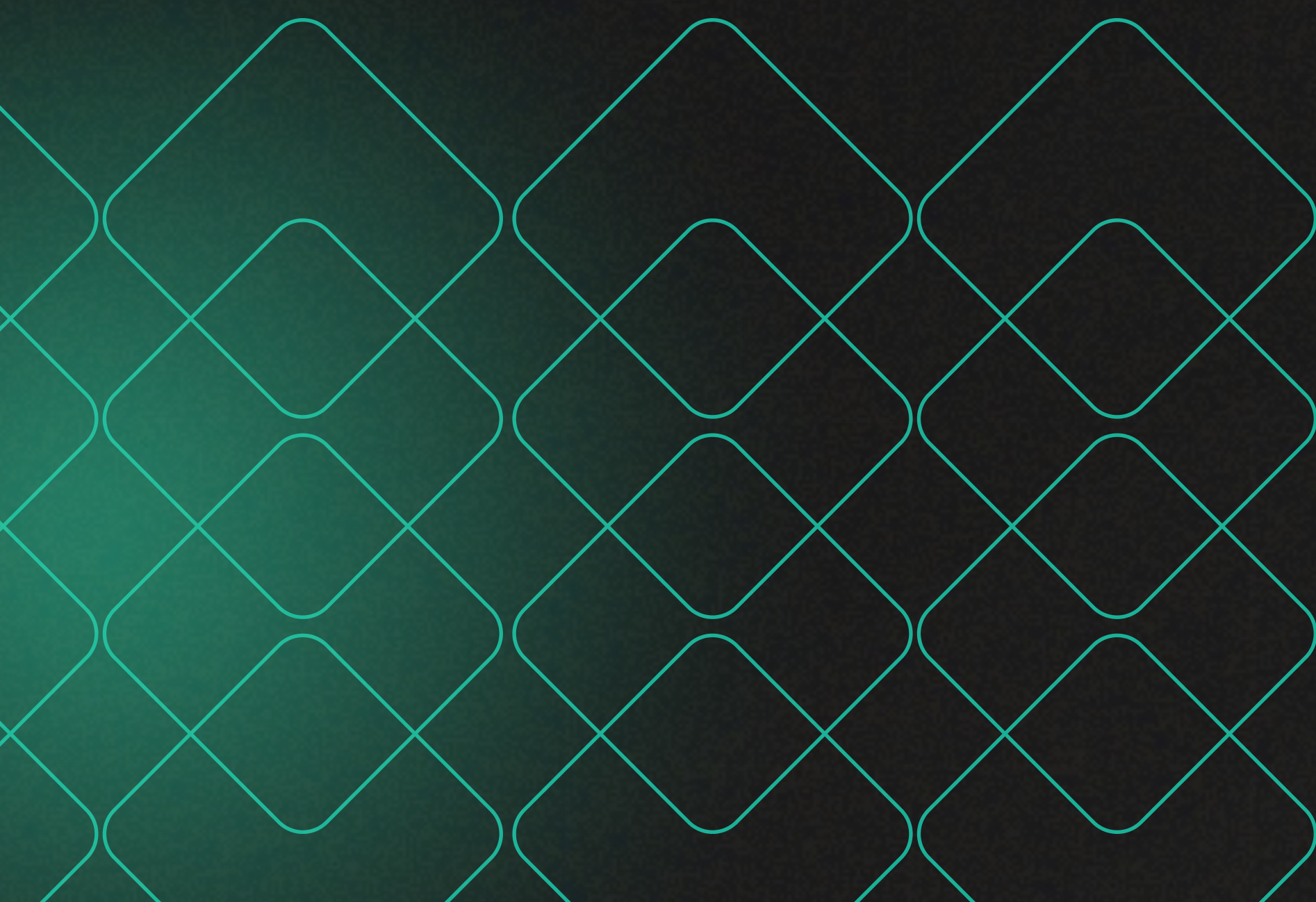
PATRIK H.
Chief Product Officer

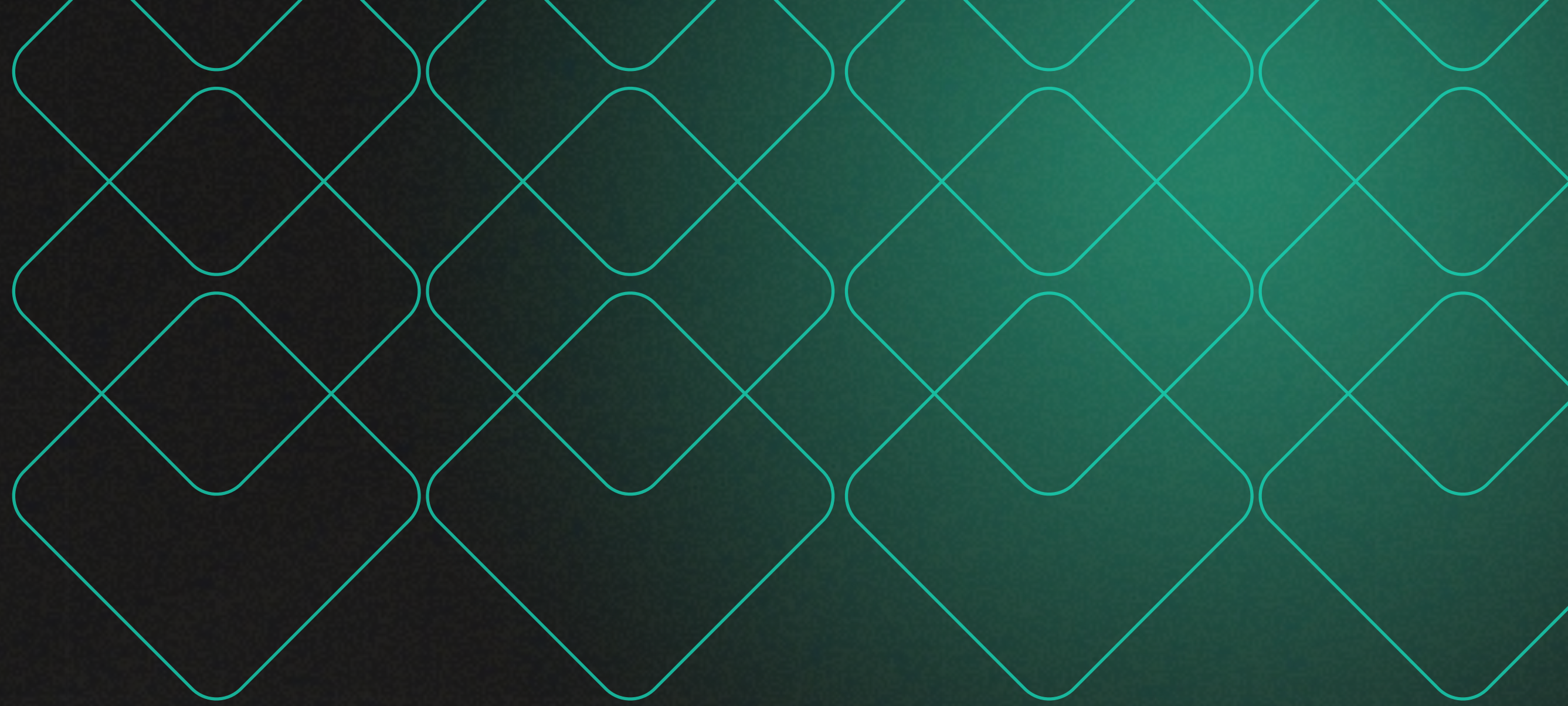
Managing IT hiring across multiple countries was becoming a compliance nightmare for us. GEOR simplified the process, handling the legal complexities so we could focus on our global expansion. It's not perfect, but it's definitely made scaling our tech operations smoother.



PAT W.
CEO

As a fast-growing startup, we needed to scale our tech team quickly without burning through our limited budget. GEOR helped us tap into a pool of skilled developers we couldn't have accessed on our own. It's like having a top-tier HR department without the overhead.





Still not **convinced?**

Request feedback from our existing customers.



Sergio Artimonia

CRO | GEOR by Geomotiv

+351 939 551 221 WhatsApp | Mobile

sergio.a@geomotiv.com